

CROSSPOINT CHURCH WORSHIP MUSIC **AND WORSHIP MEDIA INFORMATIONAL PACKET**

Dear Potential Volunteer:

IT'S GREAT THAT YOU'RE INTERESTED IN WORSHIPING WITH US, AND IN LEADING OTHERS IN THEIR EXPRESSION OF THEIR HEARTS TO GOD!

We are always looking for volunteer leaders to serve on our team in both the Worship Music Ministry, and the Worship Media Ministry. We believe a healthy ministry is built on humility; we're looking for servants, not rock stars. And we're looking for people passionate about not only worshiping God through music on their own, but who are passionate about leading others in that aim as well.

The quality of our team is very important. We are looking for men and women who have a commitment to Christ and a desire to worship Him and lead others in the worship of Him. With the aid of prayer and consideration, read the enclosed materials. Then complete the application. Because we place great value on this ministry, we place great value on our staff. All information will be kept strictly confidential.

Worship ministry is a great way to invest your time and to serve God! We are looking forward to meeting with you and spending some time talking about your hopes and desires for ministry. If you have any need to reach us, please feel free to call or email.

All glory to Him,
Tony Arriola
Worship Director
tarriola@gotocrosspoint.com
951-331-0073



Top 10 MYTHS About Being A Great Volunteer Worship Team Member

- 1. You must be able to play flawlessly at 200 beats per minute.**
- 2. You must have adequate training and be equipped to teach the Bible.**
- 3. You must feel needed at all times.**
- 4. You must always feel comfortable.**
- 5. You must have run sound professionally for at least 10 years.**
- 6. You must have plenty of free time.**
- 7. You must feel secure.**
- 8. You must be God's gift to the musical world as a whole.**
- 9. You must know everything about computers and media.**
- 10. You must not even know the meaning of the word stage fright.**

Worship ministry is not always comfortable! It's not easy! But it is normal and okay to feel inadequate about your skills. Your confidence will grow the longer you do ministry and you will see how God can use inadequate people to do great things.

WHAT WE GROW IN

Many people think that worship and media ministries are only about what they do. But in our ministry, we strive to grow as we serve. Here are the areas that you do not need to be proficient in right away, but what you can expect to grow in.

We're looking for servants who will:

- Love and honor God
- Laugh
- Spend time in the Bible
- Enjoy life
- Practice their craft
- Be humble
- Realize their way isn't the only way
- Be consistent to the programs
- Be passionate
- Pray for each other
- Be respectful to the leadership
- Be real
- Say encouraging words
- Be an example of a Godly life to the church

HOW TO BE SUCCESSFUL IN THIS MINISTRY

We will later explain the application process, but first it is important for you to understand what commitment we ask from our volunteers.

For effective ministry, you need to:

1. Understand the purpose and philosophy that makes our Worship Ministry effective.
2. Consider the role for which God has gifted you.
3. Develop your view of, and relationship with, God Almighty. The more you realize His greatness, the smaller your view of yourself becomes. And the small view of ourselves is what this ministry is based upon.

UNDERSTAND THE PURPOSE OF OUR MINISTRY

Purpose Statement

The Vision and Mission of Crosspoint Church's Worship Ministry is to create an environment through which people are led into true and heartfelt worship of God that leads them to worship Him outside the walls of the church as well; through love, humility, and obedience in addition to music.

Our philosophy is based on five basic, but crucial, elements:

1. Worship through Music and Media

Obviously, this is our number one purpose: To build an environment where people can worship God expressively through song and posture.

2. Worship through our Lives

However, as the worship leaders, our worship needs to go far beyond just singing to and playing for God once a week. Our lives need to be an expression of worship both inside and outside the church. If we truly mean what we lead when sing and play about God's love and glory, then that love will be evident in our own lives as we reach out to others, and as we grow in Godly living.

3. Spiritual Growth/ Discipleship

We want to be a place where as you serve in worship music and worship media ministry, you are growing in your faith as well.

4. Humility

As you grow in your faith, we believe that loving God and coming closer to Him is imperative. And a natural result of realizing how amazing He is will breed humility within you. Humility is the key to the worship ministry. As C.S. Lewis said, 'The real test of being in the presence of God is that you either see yourself as a small, dirty object, or you forget about yourself altogether. It is better to forget about yourself altogether.'

5. Practicing Your Craft/Commitment

This is a high level of commitment. We are serving the living God. As such, we are looking for people passionate about showing up on time, practicing their instrument/tech, bettering their skills, and sticking to their commitment.

COMMIT TO A PROGRAM

Program Options:

SUNDAY MORNING WORSHIP SERVICE/SATURDAY NIGHT WORSHIP SERVICE

This is the bread and butter of our ministry. The place where all the practice and preparation comes together, and we lead people in expressing their hearts to God.

Leadership Role: Band

We need people to commit to serving once or twice a month on Saturday nights and Sunday mornings in the band capacity. This includes worship leading, drums, bass, acoustic guitars, electric guitars, keyboards, strings, percussion, woodwinds, vocals, sound, and choir.

Leadership Role: Media

We need people to commit to serving once or twice a month on either Saturday nights or Sunday mornings in the media capacity. This includes sound, lights, audio recording, and computer running.

Leadership Role: Servant

Every once in a while someone wants to just simply serve. We need people to help with setting up and tearing down the stage.

Many other opportunities exist in our ministry. The ones listed above are the best places to start. If you have a specific gift and desire, we would love to talk with you about how you might express it in the context of our Worship Ministry.

WHAT AM I COMMITTING TO?

You are committing to:

- Consistent attendance at weekend services. On weekends when you might serve, worship rehearsal starts anywhere from 1-3 hours before the service. You are expected to be set up and ready before rehearsal begins on the days you are scheduled.
- Practicing the songs. When the Worship Director sends out the set list, you are expected to spend at least 1 hour every week learning and practicing songs.
- Attendance at periodic worship team meetings, events, and being involved in a small group.
- Growing as a leader by developing spiritual discipline in your life.

Our goal is to help volunteer leaders move from program-directed ministry (dependent on the program) to self-directed ministry (independent leaders). A few keys to help you develop as a leader are:

- Time: Be patient; feeling comfortable takes time.
- Participation: attendance at all the meetings and events really helps you feel involved and gives ownership in your area of ministry.
- Initiative: the more you invest, the more you get out of it; your relationships will grow deeper as you invest in your time.

HOW TO BECOME A WORSHIP MINISTRY VOLUNTEER: THE APPLICATION PROCESS

1. **Express Interest**

You may have interest in serving God by leading others in worship, but are unsure as to where you can help. We will help you with this. Some of the most “unlikely people” make the greatest worship leaders, so take the next step as you prayerfully consider this ministry.

2. **Receive Worship Materials**

This packet gives you the basic information that will help you make decisions about our ministry. We have tried to explain as much as we can, but the clear picture happens when you observe a program.

3. **Complete Application Packet**

The separate application packet was developed to obtain appropriate information for our screening process. We request two references. We highly recommend a reference from a Crosspoint Church staff member to be one of them.

4. **Audition**

After you have filled out the application, please email it to tariola@gotocrosspoint.com or drop it off at the main office. Look for information online or in “The Loop” or you can email Tony Arriola at tariola@gotocrosspoint.com for more info. On our Worship Arts Ministry page (www.gotocrosspoint.com) you will find links to the audition song in various keys. Once your application has been reviewed, you will be contacted and scheduled for an audition to sing and/or play the song that was featured online.

5. **Interview with Head Worship Leaders and Worship Director**

These are opportunities for you to share thoughts from your observations, describe your spiritual journey, and communicate your gifts and desires for working in worship music and worship media ministry. We will also discuss a more specific job description that fits your gifts, abilities, and heart.

6. **Prayerfully Consider Your Commitment**

We want you to take time to pray and think through this commitment. We also encourage you to seek the counsel of family and/or friends regarding your commitment.

7. **Return the Signed Commitment Sheet**

After you have decided you would like to make a commitment to serve in our ministry, sign the commitment sheet at the end of your completed application and email or return your full application to the Worship Ministry department.

8. **Begin Ministry**

We will discuss your start date when you have your follow up interview with the Worship Director. This date may vary depending on your intended involvement.

WHAT CAN YOU EXPECT FROM OUR CHURCH?

You can expect:

- Structure and leadership
- Encouraging words
- Training and learning opportunities
- Letters of support and direction
- Prayer and accountability
- Challenge to develop your gifts

Congratulations, you have almost made it through this packet. We know it seems like a lot of material, but through this “process” you will learn valuable information to make your transition into Worship Ministry much easier. Now, please complete the application. Again, if you have questions or need additional assistance, please feel free to contact our Worship Director, Tony Arriola, at 951-331-0073 or via email at tariola@gotocrosspoint.com.